



Mentoring: A Practitioners Guide to Touching Lives (SAGE Classics)

Sunil Unny Guptan

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Mentors are people who make a significant difference to the lives of others, lifting them out of being ordinary and leading them to an almost magical transformation. This book is a comprehensive guide to the intricate world of mentoring in organizational settings. Based on the author's pioneering research and wide-ranging practice, this book unravels the entire mentoring process, from building the mentor-mentee relationship to the precautions that need to be taken and the ways in which organizational goals can be attained. He also discusses:

- The skills of a good mentor
- How the mentor's mind works, and the values and attitudes she/he must have
- The mentor's code of ethics
- How to handle tricky situations relating to power, authority, and gender issues
- How to set up a successful mentoring scheme in an organization

Enriched with actual cases and the experiences of people undergoing mentoring, this book is a powerful tool for understanding and practice. It will most benefit senior management in large organizations, human-resources professionals, and faculty in business and management schools and other institutions of higher education.

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