



# Management by Design: Unplugged

*Dr. Sidima Terrence Kabanyane*

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## **Management by Design: Unplugged** Dr. Sidima Terrence Kabanyane

A plethora of management books have been written, both in South Africa and abroad, but none speak so eloquently and clearly to the core of the challenges facing public service management in South Africa as In Management by Design: Unplugged. In this book Dr. Sidima Terrence Kabanyane demystifies what are sometimes presented as complex concepts in management books, concepts that can complicate what should be a natural process. His essays contain creative and what could only be termed eccentric themes, such as "Unplugged" and "Meet them at the river." But the essence of creative leadership or management by design is not lost. The book captures the significant nuances often ignored by leaders and managers at various levels of governance and these are brought to life with personal anecdotes. He tells of an old man in KwaZulu Natal who was a sculptor. In this story he demonstrates in simple terms that leadership is not necessarily about the level of education of a leader, but his strategy, foresight, and intuition. This is a must-read about South Africa, and comes at a time when the nation is becoming increasingly anxious about public service delivery and leadership in the post-apartheid era. Dr. Sidima Terrence Kabanyane was heavily involved in the civil struggles that preceded the advent of democracy in South Africa. He was born and bred in the Western Cape province of South Africa. He is an ardent believer that everyone should enjoy full human rights and dignity. Dr. Kabanyane was appointed a municipal manager of Drakenstein Municipality, one of largest municipalities in South Africa. He is an organic chemist who spent many years studying in Canada. Publisher's website: <http://sbpra.com/SidimaTerrenceKabanyane>

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